



CONFIDENTIALITY POLICY

Disclosure of Library Records

It is the policy of the Novi Public Library ("Library") to preserve the confidentiality and privacy of library records ("library records" or "library record") to the fullest extent permitted by law.

Definitions of Library Record

- **Agent or Employee**
An agent or employee includes an employee of the Library, a member of the Library Board, an individual who is specifically designated as a volunteer and who is acting solely on behalf of the Library, and any other person who is lawfully performing services on behalf of the Library under a written contract, including a collection agency.
- **Crime**
A crime means that term as defined in section 5 of the Michigan penal code, 1931 PA 328, MCL 750.5.
- **Law Enforcement Officer**
A law enforcement officer means an individual licensed under the Michigan commission on law enforcement standards act, 1965 PA 203, MCL 28.601 to 28.615.
- **Library Record**
 - **Definition:** As defined by the Michigan Library Privacy Act, for the purpose of this policy means:

"a document, record, or other method of storing information retained by a library that contains information that personally identifies a library patron, including the patron's name, address, or telephone number, or that identifies a person as having requested or obtained specific materials from a library."

For example, a "library record" would include, but not be limited to patron circulation records, internet browsing history and program attendance records.

- Excluded from Definition: The following are specifically excluded from the definition of library record.
 - *Non-Identifying Material.* A "library record" does not include non-identifying material that may be retained for the purpose of studying or evaluating the circulation of library materials in general.
 - *Certain Video Surveillance.* A "library record" also does not include recorded video surveillance images made solely for security purposes that do not include images of any activity or any other document or record that identifies a person as having requested or lawfully obtained specific services, materials or information resources from the Library.
- Library Director Determination of Library Record: The Library Director or designee, will be responsible for determining whether a particular document meets the definition of "library record" or whether the video surveillance footage contains any images that would require it to be considered a "library record."

Disclosure of Library Records

The Library takes seriously its obligation to protect the privacy of every patron, as required by law, even if this commitment to patron's privacy may appear to cause inconvenience on occasion. To that end, "library records" or other confidential information will be released or disclosed only as provided for herein or otherwise provided by Michigan or federal law.

- **Freedom of Information Act Requests**

All requests for public records that are not subpoenas, court orders or other legal processes must be processed according to the Michigan Freedom of Information Act ("FOIA") and the City of Novi's FOIA Procedures and Guidelines. See the Michigan Freedom of Information Act ("FOIA") and the City of Novi's FOIA Procedures and Guidelines for additional information. "Library records" are exempt from disclosure under the "FOIA."

- **Subpoenas, Court Orders or Other Legal Process**

Any employee of the Library who is served with a subpoena, court order or other legal process to release or disclose any "library record" or other Library document from (1) a state or local law enforcement agency or (2) a federal law enforcement agency must promptly notify the Library Director or designee. If neither is available, the Library Board President will be contacted.

- Consultation with Attorney: The Library Director or designee, or the Board President, has the authority to consult with the Library Attorney regarding the sufficiency, scope or any other matter related to the subpoena, court order or other legal process.

- Action by Library Director: After review of the subpoena, court order or other legal process, the Library Director or designee, or the Board President, will take appropriate action to respond.
 - Opportunity to be Heard: Depending upon the type of subpoena, court order or other legal process, the Library may appear and be represented by counsel at a hearing on the request for records.
 - Confidentiality: If a subpoena, court order or other legal process is submitted to the Library, the Library will keep the subpoena, court order or other legal process confidential if required by court order, Michigan law or federal law. To that end, the Library may not be able to inform the patron that their records were sought. The Library Board acknowledges that the Library Director, if required by a non-disclosure order or law, may not be permitted to inform the Board or its individual members that a local, state or federal agency has sought or obtained requested records.
 - Law Enforcement Record Request and Search Procedures: The Library Director has implemented "Law Enforcement Record Request and Search Procedures" for staff to follow when law enforcement comes to the Library or requests information. The procedures may be amended from time to time upon approval of the Library Director.
- **Consent**
In compliance with the Michigan Library Privacy Act, a person who is liable for the payment or return of the materials identified in a "library record" or portion of a "library record" may provide written consent for the release of that "library record." Further, a parent, guardian or caregiver who signs to accept legal responsibility for return of their child's (under the age of 18) library materials and accepts financial liability for that child's library fees and other charges, may authorize the disclosure of the minor's "library records" by signing the disclosure and release statement granting consent on behalf of the minor.
 - **Voluntary Disclosure without Court Order and Consent**
A library or an employee or agent of the Library may disclose "library records" without a court order or written consent under either of the following circumstances:
 - Collection Agency: The Library or an employee or agent of the Library may report information about the delinquent account of a patron who obtains materials from the Library to a collection agency under contract with the Library. The Library or an employee or agent of the Library will provide the collection agency with only the "library records" necessary to seek the return of overdue or stolen materials or to collect fines from the patron.

- Interlibrary Loan: The Library or an employee or agent of the Library may disclose "library records" to another library or library cooperative for the purpose of conducting interlibrary loans. The "library records" must be limited to those required for providing interlibrary loans.

Disclosures Regarding Alleged Crimes in this Library

The Library Privacy Act does not prohibit an employee or agent of the Library from providing a sworn statement or testimony to a law enforcement officer based solely on the personal knowledge of the employee or agent of the Library regarding a crime alleged to have occurred at the Library.

Approved by the Novi Public Library Board of Trustees: June 12, 2025
